



*"Keeping Financial Services Education Relevant to Industry Needs"*



## Intermediate Human Resource Management

### Course AIM

- To provide practical, interactive capacity building for participants to enable them to increase and apply competency based skills, knowledge, insights and attributes to manage the HR function effectively and efficiently.
- To identify and analyse strategic approaches for linking organizations and HR Strategies to maintain a competitive edge and ensure continuous business success

### Upon completion of this course, students should be able to:

1. To explore, in depth, the major roles of HR Management (administrative, operational, strategic) and how they directly impact the functioning of the business/organization.
2. HR Management relationships with operational management and approaches for linking organizational and HR strategies and goals.
3. The impact of organizational environment and culture on effective recruitment strategies, methods and tools. Learning to formulate and design policies and set HR team objectives
4. Understanding the dynamics of and developing strategies for stimulating productivity and performance (motivational & incentives; coaching and mentoring; correction and discipline training and development (design, implementation, measurement)
5. HR Management's leadership role - building influence, guiding the organization team; leading and managing organization change and HR transition; guiding employee performance.

**Accredited Certificate of Completion Awarded**

### KEY BENEFITS

- ⇒ Practical & Relevant
- ⇒ Professional Excellence
- ⇒ Industry Recognition
- ⇒ Global Portability
- ⇒ Flexible Approach
- ⇒ Career Development
- ⇒ Specialist Knowledge
- ⇒ Study Resources

HRM is an important function of any organization. It includes managing people in a structured and thorough manner.

Days: Wednesdays

Duration: 8 weeks

Times: 6pm - 9pm

Cost: \$795 - \$895 (non-member)

### Terms & Conditions

Registration Fee: \$50 (Non-Refundable)  
Refunds: There will be absolutely no refund once you have received your online access codes.

**REGISTER TODAY**