



"Keeping Financial Services Education Relevant to Industry Needs"



Introduction to Human Resource Management

Course Description

The aim of this course is to provide students with a robust understanding of HR practices and issues. In addition, the course targets building awareness and appreciation of the link between HR practices and their role in achieving a competitive advantage.

Students who successfully complete this course should demonstrate an understanding of:

- The context and challenges of HRM and its role as a strategic function and set of practices within organizations.
- How HR practices should be aligned with each other and with the internal and external environment of the firm.
- How to conduct HR planning to ensure that the right quality of talent with the right quantities are available at the right time.
- The process of recruiting and selecting employees to attract and attain the right talent.
- The process of training and developing employees to ensure that they acquire the right competencies for current and future positions.
- The process of performance management to assess employees' productivity and behaviors and to ensure continuous improvement of employees' performance.
- How to ensure that employees are healthy and safe – from an ethical-obligation perspective and from a legal compliance perspective.

Accredited Certificate of Completion Awarded

KEY BENEFITS

- ⇒ Practical & Relevant
- ⇒ Professional Excellence
- ⇒ Industry Recognition
- ⇒ Global Portability
- ⇒ Flexible Approach
- ⇒ Career Development
- ⇒ Specialist Knowledge
- ⇒ Study Resources

HRM is an important function of any organization. It includes managing people in a structured and thorough manner.

Days: Wednesdays

Duration: 4 weeks

Times: 6pm – 9pm

Cost: \$450 - \$550 (non-member)

Terms & Conditions

Registration Fee: \$50 (Non-Refundable)

Refunds: There will be absolutely no refund once you have received your online access codes.

REGISTER TODAY