

# The Bahamas Institute of Financial Services

**“Leaders in Financial Services Education & Professional Development”**



## **2015 Financial Services Diploma Syllabi**

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## **2015 SYLLABUS**



**[www.bifs-bahamas.com](http://www.bifs-bahamas.com)**

INTERNATIONAL FINANCIAL CENTERS (IFC's)

- Description, history and impact on the international financial system
- The Golden Triangle
- Secondary IFC's
- USA's regional IFC's

FUTURE OF INTERTIONAL BANKING

- Problems such as the Asian and Brazilian crises
- Impact of European Union and euro on world finance

PRESENTATION AND REVIEW OF PROJECTS

- Suggested topics include debt analysis, emerging markets, special project analysis

GRADE	NUMBER RANGE
A	90 - 100
A-	85- 89
B+	80 - 84
B	75 - 79
B-	70 -74
C+	65 - 69
C	60 - 64
C-	55 - 59

Course Objective

The original programme of the **Associate of the Bahamas Institute of Financial Services (ABIFS)** was based on the London Institute of Bankers stage I, which Bahamians prepared for by correspondence courses prior to the formation of the Bahamas Institute of Financial Services. ABIFS courses have been offered at the College of The Bahamas since 1975.

- BIFS 101 - Business Fundamentals
- BIFS 103 - Spanish for Bankers I
- BIFS 104 - Spanish for Bankers II
- BIFS 111 - Business calculations
- BIFS 119 - College English Skills I
- BIFS 120 - College English Skills II
- BIFS 140 - Basic College Math
- BIFS 141 - Financial Accounting I
- BIFS 201 - Business Statistics
- BIFS 211 - Principals of Macroeconomics
- BIFS 212 - Principals of Microeconomics
- BIFS 225 - Management of Financial Institutions
- BIFS 231 - Banking Law I
- BIFS 235 - Ethics & Professionalism
- BIFS 241 - Financial Accounting II
- BIFS 245 - Introduction to Finance
- BIFS 255 - Risk Management
- BIFS 301 - Financial Institutions & Services
- BIFS 302 - Money & Capital Markets
- BIFS 303 - Multinational banking

COURSE DESCRIPTION

A review of basic computational skills, simple algebraic equations and the application of percentages, decimals and fractions to business problems. Introduction of concepts, terminology, and principles of bank reconciliation installment burying interest, insurance, corporate ownership and basic statistical summaries

COURSE OBJECTIVE

On completion of this course students should be able to:

- dissect and solve word problems involving the basis computations or addition, subtraction, multiplication and division of whole and decimal numbers, without the use of calculators
- use fractions, decimals and percents to solve word problems, without the use of calculators
- complete a bank reconciliation statement
- calculate trade and cash discounts, markups, markdowns, and determine gross and net pay using various forms of compensation
- differentiate between simple and compound interest and perform calculations manually and by tables, with and without the use of calculators
- complete all calculations for non-interest and interest bearing notes
- define installment buying, calculate costs involved and the advantage of early payoff
- determine the types of mortgages, the monthly payment and to use the amortization schedule
- read, analyze and interpret Financial Reports
- comprehend the terminology of fire, life and auto insurance and calculate premiums and payoffs
- interpret share and bond quotations and calculate purchases, sales, interest and gain or loss on sale
- calculate the arithmetic mean and weighted average of a group of numbers, and determine the median and mode.

COURSE CONTENT

1. Review Basic Computational Skills

Writing and rounding of whole numbers  
Addition, subtraction, multiplication and division of whole numbers  
Dissect and solve word problems

2. Types of fractions

Conversion procedures  
Addition, subtraction, multiplication and division of fractions

3. Decimals

Rounding of decimals  
Conversion procedures  
Addition, subtraction, multiplication and division of decimals  
Shortcut calculations

COURSE DESCRIPTION

This Course covers the major practices of international banking and finance, including the importance of global banking. It reviews the structure and operations of multinational banks and regional financial institutions, the influence of leading central banks, and the impact of the eurocurrency markets, offshore and international financial centres.

COURSE OBJECTIVES

Upon completion of this course students should be able to:

1. Identify major countries of the world, by leader, language, population and their importance to global financial markets
2. Differentiate between the various types of banking systems and practices in major financial centres
3. Compare major countries of the G3, G7, G8 and G15 groups using economic and financial data
4. Demonstrate an understanding of the relationship of the eurocurrency market to multinational banking
5. evaluate the impact of tax havens, offshore banking centers and international financial centers on multinational banking

COURSE CONTENT

OVERVIEW OF THE INTERNATIONAL FINANCIAL SYSTEM, INTERNATIONAL TRADE, FINANCE AND BANKING  
Role of the USA in international banking  
The special case of The Bahamas (tax haven, offshore banking centre)  
THE REGULATORY FRAMEWORK OF THE USA WITH REGARD TO INTERNATIONAL BANKING  
Legal environment of banking in the USA and The Bahamas and their relevance to international banking.  
ORGANIZATIONAL STRUCTURES USED IN INTERNATIONAL BANKING AND FINANCE  
Head office's international department, branch, affiliate, correspondent, subsidiary, representative office, agency, consortium, bank holding company, Edge Act Corp, international banking facility, international business company, syndicate, joint venture  
BANKING PRACTICES IN G3/G7/G10 ECONOMICS  
G3 - USA, Japan, United Kingdom  
G7 - USA, Japan, United Kingdom, Germany, France, Italy, Canada  
G8 - G7 + Russia  
Implications for the international financial system  
G10 - G8 + China and Australia  
Islamic Banking  
BANKING IN A UNIFIED EUROPE (USE-EU-EC)  
Impact on international financial system  
Review of the history and development of European Community  
INTERNATIONAL LEADING, INTERNATIONAL DEBT, AND THEIR IMPACT ON THE INTERNATIONAL FINANCIAL SYSTEM  
Role of international bodies such as IMF, World Bank, IDB, BIS, CDB  
THE EUROCURRENCY MARKET  
History and development  
Effect on IFC's and OBC's  
OFFSHORE BANKING CENTERS (OBC's)  
History and description, lists of regional and worldwide centers  
Requirements for a centre, benefits and costs  
The Bahamas, Cayman Island, Bermuda, BVI, Barbados and Panama

- **THE TERM STRUCTURE OF INTEREST RATES**  
Constructing yield curves and applying analysis to portfolio management problems. Yield curve theories and their effect on the yield curve.  
Expectations theory, market segmentation theory and liquidity preference theory.
- **OVERVIEW OF THE CAPITAL MARKET AND COMPARISON WITH THE MONEY MARKETS**  
Capital market theory and applications  
The Bahamian capital market
- **THE BOND (DEBT) MARKET AND ITS IMPACT ON MONEY AND CAPITAL MARKETS**  
Government registered stock, treasury notes and bonds, Eurobonds, corporate bonds, junk bonds, convertible bonds, zero coupon bonds, perpetual bonds, extendible and retractable bonds.
- **THE EQUITY MARKET AND ITS IMPACT ON THE FINANCIAL SYSTEM**  
Common stocks, preferred stocks and equity equivalents.  
Use of stock market indices such as Dow-Jones Industrial Average, Standard & Poor's 500 International indices such as FTSE-100, CAC EUROSTOXX, etc. Findex and the local stock market  
Recent IPO's and how they help to develop the Bahamian stock market  
Bahamas International Stock Exchange (BISX)
- **RISK ANALYSIS AND THE INTRODUCTION TO MONEY MANAGEMENT**  
Stock portfolios vs. bond portfolios  
Objectives of stock and bond portfolios
- **THE QUASI-DEBT MARKET**  
History and development of the market
- **Mortgage-backed bonds and pass-through certificates**  
The Bahamian market.
- **MONETARY AND FISCAL POLICY**  
Impact on the money and capital markets  
Open market operations in the USA and The Bahamas.

**4. Percentages**

Conversion  
Decimal to percent/percent to decimal/fraction to percent/ percent to fraction  
Rounding of percents and decimals  
Application of percents using base rate and portion formulas

**5. Business statistics**

Arithmetic Mean, Median, Mode and Weighted Average

**6. Solving simple Equations**

Solving equations for the unknown (one)  
Mechanical steps to solving equations  
Solving word problems for the unknown (one)  
Checking the solution

**7. Simple Interest**

Interest, principal, rate and time  
Calculate for months and years  
Exact time, exact interest  
Exact time, ordinary interest  
Borrowing to get a cash discount  
Use formula to find unknown factor  
U.S. Rule and Merchant's Rule for partial payments

**8. Banking and Credit Card Transactions**

The checking account  
Credit card transactions  
Bank statement and bank reconciliation statement  
Definition and purpose  
Steps to complete  
New and future trends in Banking

**9. Markups, markdowns, perishables**

Markup based on cost price  
Markup based on selling price  
Calculate under various situations when different parts are known  
Markdowns - compare with markups  
Series of markdowns  
Final selling price and percentage markdown  
Perishables - pricing to cover spoilage or loss

**10. Payroll**

Employee's  
Various pay periods  
Gross pay with overtime, based on time and a half or rate and a half  
Gross pay for  
Piecework - straight and differential  
Commission - straight, graduated and with salary plus commission. Draw in anticipation of commission  
Payroll deductions - National Insurance and others

**11. Financial reports**

Purpose and key items on balance sheet  
Purpose and key items on income statement  
Vertical and horizontal analysis  
Key financial ratios  
Net price equivalent and single equivalent discount rates

**12. Discounts**

Trade - single and chain  
Definition and purpose  
Calculate single and chain discounts  
Solve for list price, net price and discount

Net price equivalent and single equivalent discount rates

- Cash - contrast with trade discount
- FOB Shipping point and FOB destination and effect on Cash
- Discount and credit periods
- Partial payments and discount

13. Discounting Notes

- The promissory note
- Non-interest and interest-bearing notes
- Simple interest versus Simple Discount Note Effective Rate of Interest
- Discounting an interest-bearing note before maturity

14. Stocks and bonds

- Stocks
- Read and explain quotations
- Purchase of round and odd lots and commission
- Sale of Stock-commission and gain or loss
- Calculate dividends on common and preferred shares Bonds
- Read and explain quotations
- Interest received and effective rate bond
- Purchased at a discount or a premium

15. Compound interest and present values

- Company interest versus simple interest
- Contrast present value and future value
- Compute present and future value manually and by table
- Compute effective rate of interest

16. Annuities and Sinking Funds

- Definition
- Ordinary annuity and annuity due
- Present values of annuity versus present value of lump sum Calculate future and present values of annuities manually and by table
- Sinking fund - purpose and calculation by table
- Prove payment by use of ordinary annuity table

17. Installment Buying

- Revolving charge and credit card accounts
- Cost of installment buying
- Calculate amount financed, finance charge and deferred payment
- Compute estimated APR by formula and table
- Compute monthly payments by formula and table Implications for the international financial system

18. Cost of Home Ownership

- Types of mortgage and monthly mortgage payment
- Amortization schedule - breaking down the monthly payment

19. Insurance

- Life
- Types - advantage and disadvantages Terminology used
- Calculating premiums
- Non-forfeiture options

Fire

- Calculate premiums for building and contents
- Premium costs and refunds for partial year coverage
- Insurance loss when coinsurance is involved

- EVALUATION OF THE BANKING GAME AND FIELD TRIPS/CALL EXERCISES  
Sites visits might include the Central Bank of The Bahamas. Commonwealth of The Bahamas Securities Commission. Bahamas Development Bank. Bahamas Mortgage Corporation or the Inter-American Development Bank (IDB)

BKGM 302 - Money & Capital Markets - (COB/BBA) (PRE-REQUISITE: BKGP 301 or FIN 211)

COURSE DESCRIPTION

A study of the structure and operations of the major money and capital markets and their impact on the economy, with particular reference to the London, New York, and the prospective Bahamian market. The role and the importance of financial institutions to economic development are considered in dept, and portfolio management is introduced

COURSE OBJECTIVE

Upon completion of this course students should be able to:

- Evaluate the role of the financial system from the perspective of short term (money) markets
- Assess the importance of the financial system from the perspective of the long-term (capital) market
- Distinguish between debt, equity and quasi-debt markets
- Calculate three basic types of yields, and construct yield curves
- Analyze money and capital markets in The Bahamas and the USA

COURSE CONTENT

- OVERVIEW OF THE FINANCIAL SYSTEM AND ITS RELEVANCE TO THE ECONOMY  
Scope of money and capital markets  
Financial institutions, markets, professionals and services  
Domestic and international financial markets
- GOVERNMENT SECURITIES MARKETS AND THE IMPACT ON THE FINANCIAL SYSTEM  
Treasury bills, notes and bonds  
Non-marketable government savings bonds (USA)  
The Bahamian markets - government registered stock (GRS) and B\$ treasury bills.
- SECURITIES (INSTRUMENTS) OF THE MONEY MARKETS  
Federal funds, negotiable certificates of deposit (CDs), commercial paper, bankers' acceptances, money market mutual funds and the Eurocurrency market securities
- MINOR SECURITIES OF THE MONEY MARKET  
Marketable and non-marketable (e.g. brokers' call loans)  
Potential for development of the Bahamian money market.

- Appraise the importance of the financial system to the macroeconomy
- Differentiate the various types of financial institutions
- Analyze the role of government agencies in the regulation of the financial system and provision of specialized financial services
- Discuss the various services offered by financial institutions and their impact on the financial system
- Demonstrate an ability to interact constructively in group work, using simulation exercises such as "The Banking Game"

COURSE CONTENT

- The Financial System and Its Role in The Macroeconomy  
Macroeconomy concepts and their importance to the Bahamian financial services sector and the Bahamian economy.
- HISTORY, DEVELOPMENT AND IMPORTANCE OF FINANCIAL SERVICES  
Financial services in ancient times, Europe, U.K. and USA. The advent of modern banking. History of the financial services sector in The Bahamas.
- MONEY AND ITS IMPORTANCE TO THE ECONOMY  
History and development of money, including barter economics, properties and functions of money. Money supply and monetary policy.
- AN OVERVIEW OF MONEY AND CAPITAL MARKETS  
Their functions in the financial system.
- case of government-owned financial institutions (GFI's).
- How financial institutions use the money and capital markets  
REGULATION AND SUPERVISION OF THE FINANCIAL SERVICES SECTOR  
Role of the Central Bank. Other regulatory bodies such as the SEC, Federal Reserve System. The Special
- SERVICES OF FINANCIAL INSTITUTIONS, PAST, PRESENT AND FUTURE  
Management of financial institutions, especially commercial banks.
- OTHER FINANCIAL INSTITUTIONS (OFIs)
- Savings and loans associations, mutual savings banks, life insurance companies, property-casualty insurance companies and trust companies.  
Captive insurance companies, mutual funds, investment banks, securities brokerage firms, pension funds, finance companies, credit unions, etc.
- NON-PROFIT ACTIVITIES OF THE FINANCIAL SERVICES SECTOR IN THE BAHAMAS  
Their effect on the society  
The banker in society.
- CAREERS IN THE FINANCIAL SERVICES SECTOR  
Training for the financial services industry  
The importance of technology in the financial services industry Other problems of managing the financial services industry.

Auto

- Factors to consider when setting rates
- Compare and contrast bodily injury, collision and comprehensive coverage
- Calculate premiums
- Calculate compensation in a loss

ASSIGNMENTS

Will be given after each segment from the textbook and reviewed in class. At least six pieces will be collected for grading.

EXAMINATIONS

One interim test, without the use of calculators, two other interim tests and one comprehensive final examination of 2 1/2 hours duration will be given.

Business Fundamentals - BIFS 101 (PRE-REQUISITE: BIFS 017)

COURSE DESCRIPTION

This is a foundation course introducing a broad area of business topics such as business systems, international business, forms of business ownership, management and organization, labour-management relations, marketing, money, securities market and insurance. It makes use of the Internet, allowing students to become involved both locally and internationally, in the excitement of today's business world.

SPECIFIC OBJECTIVE

- On completion of this course students should be able to:
1. demonstrate familiarity with the many areas of business activities
  2. examine the pros and cons of various types of business, including sole proprietorships, partnerships, corporations, franchises, and small entrepreneurship
  3. identify various career paths in business
  4. relate the broad knowledge and information about business to Bahamian situations
  5. apply the business concepts to jobs, personal life, and to Bahamian situations
  6. conduct preliminary business
  7. interpret business data and information making use of computer to communicate them in the form of term papers / or class presentations

COURSE CONTENT

- Business in a Global Environment  
Business blending people, technology and ethical behaviour  
Achieving Business Success by Demonstrating Ethical Behaviour and Social Responsibility  
Economic Challenges Facing Global and Domestic Business  
Competing in Global Markets

- Starting and Growing your Business
  - Options for organizing small and large businesses
  - Starting your own business - the Entrepreneurship Alternative
  - Strategies for Business Success in The Relationship Era
- Management Empowering People to Achieve Business Objectives Management, Leadership and The Internal Organization
  - Human Resources Management and Motivation
  - Improving Performance Through Empowerment, Teamwork and Communication
  - Labour-Management Relations
  - Creating and Producing World-Class Goods and Services
- Marketing Management
  - Customer-Driven Marketing
  - Developing and Pricing Goods and Services
  - Distributing Goods and Services
  - Promoting Goods and Services Using Integrated Marketing Communications
- Managing Financial Resource
  - Financial Management and Institutions
  - Financing and Investing through Securities Markets
- Using Technology and the Internet to succeed in Business
- Risk Management and Insurance

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**Basic College Mathematics - BIFS 140** (PRE-REQUISITE: Business Mathematics - BIFS 111 )

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**COURSE DESCRIPTION**

A course in mathematical tools for problem-solving including sets, descriptive statistics, sequences, algebraic notation and algebraic manipulations.

**COURSE OBJECTIVE**

Upon completion of this course, students should be able to:

- recognize properties of real numbers;
- demonstrate the appropriate use of their calculators;
- compute averages and construct and interpret graphs from quantitative data;
- solve problems related to sets and their corresponding Venn diagrams;

**MATERIAL TO BE COVERED**

- Types of Banks and their services: savings banks, commercial banks, government financial institutions
- Statutes Affecting Banks: relevance to organization, partnership, and corporations
- Relationship of Banker and Customer: definition of banker and customer, confidentiality, exceptions, debtors-creditors.
- Bank Secrecy: Legislation regarding bank secrecy, nature and relevance to banking.
- Negotiable Instruments: cheques, payment, discounting, and collecting, bill of exchange, pledge or lien, promissory notes, conditional orders, warrants, drafts, bearer debenture, bonds and coupons, money and postal orders, travelers cheques, certificates of deposit.
- The Account: current, deposit and other types, accounting process, special accounts
- Bank Financing: overdrafts, loans, 1 combination of accounts, discount of bills, commercial credits, export credits, documentary credit, bills of lading, other.
- Other Bank Services: custody of valuables, references, and opinions, travel facilities, investment assistance, credit transfers, bank giro-system (U.K.)
- Securities for Advances: property mortgage, charge, pledge and hypothecation, stocks, shares and debentures, life policies guarantees, assignment of book debts.
- Termination of Relationship: procedures, company liquidation.
- Legal aspects of Banking Organization: headquarters, branches, and correspondents.
- Rights and liabilities of Bank Officials and Servants: partnerships, corporations

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**BKGP 301 - Financial Institutions & services - (COB/BBA)**

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**COURSE DESCRIPTION**

This course is a study of the principles of banking operations, including the services offered by banks and other financial institutions such as savings banks, trust companies, securities brokerage firms, etc. Emphasis is placed on the regulatory framework and the practice of banking in major economic systems, with special reference to banking in The Bahamas.

**COURSE OBJECTIVE**

Upon completion of this course students should be able to:

**COURSE CONTENT**

**INTRODUCTION AND KEY PRINCIPLES OF ECONOMICS**

**1. INTRODUCTION AND KEY PRINCIPLES**

- 1. What is Economics?
- 2. Scarcity and Production Possibilities Curve
- 3. The Principle of Opportunity Cost
- 4. The Marginal Principal
- 5. The Principle of Diminishing Returns
- 6. The Spillover and Reality Principle

**MARKETS AND GOVERNMENTS IN THE GLOBAL ECONOMY**

- 1. Households and Firms in Markets
- 2. Comparative Advantages and Specialization
- 3. The Circular Flow
- 4. The Role of Government
- 5. The Global Economy

**SUPPLY, DEMAND, AND MARKET EQUILIBRIUM**

- 1. Market Demand, and Shift Factors of Demand
- 2. Market Supply, and Shift Factors of Supply
- 3. Market Equilibrium
- 4. The Concept of Elasticity

**GOVERNMENT INTERVENTION IN MARKETS**

- 1. Efficient vs. Inefficient markets
- 2. Maximum/Minimum prices

**CONSUMER CHOICE**

- 1. The Individual and Market Demand Curves
- 2. Utility Theory and Consumer Demand
- 3. Consumer Surplus
- 4. Indifference Curves

**MARKET STRUCTURE AND PRICE**

- 1. The Firm's short-run and long-run costs curves
- 2. Perfect competition in the Short-run and long-run
- 3. Monopoly and Price Discrimination
- 4. Natural Monopoly and Monopolistic Competition
- 5. Oligopoly, Antitrust Policy, and Strategic Planning

**SPILLOVERS AND INFORMATION**

- 1. Public Goods, Taxes and Public Choice
- 2. Environmental Problems and Public Policy

**THE LABOUR MARKET AND ECONOMIC Challenges**

- 1. Demand and Supply for labour
- 2. Wage Determination
- 3. Labour Unions
- 4. Poverty, Housing and Public Policy

**INTERNATIONAL TRADE AND PUBLIC POLICY**

- analyze and solve probability problems involving simple and compound events;
- draw tree and Venn diagrams to held solve probability problems;
- use permutations and combinations in counting and in solving probability problems;
- apply knowledge of algebra to the solution of algebraic expressions, equations and inequalities;
- sketch graphs of linear equations and use the graphs to represent the solutions of linear inequalities;
- solve linear programming problems

**COURSE CONTENT**

**Real Numbers**

- 1.1 Definition of a real number
- 1.2 Properties of real numbers - additive and multiplicative closure, additive and multiplicative identity; additive and multiplicative inverse, the left and right distributive properties; and their uses in manipulating numerical expressions
- 1.3 Types of real numbers and real number line - natural numbers, whole numbers, integers, rational numbers; irrational numbers
- 1.4 Explore the use of the main functions on a basic scientific calculator with a view to evaluating arithmetic expressions- the functions should include addition, subtraction, multiplication, division, square, square root, general powers (y), reciprocals, brackets, the memory keys, the inverse or second function key, fraction key (if any), etc. and discuss the proper place of calculator use in the working of mathematical problems.

**Algebraic Manipulations**

- 2.1 Construction, interpretation and evaluation of algebraic expressions
- 2.2 Review the properties of real numbers to simplify simple algebraic expressions, ego  $2x + 5x$ ,  $2x(3x + 5)$ ,  $(2x + 3)(3x + 5)$ ,  $(2x+3)(2x-3)$
- 2.3 Review simple factorization (HCF, grouping, difference of squares, a trinomials method)
- 2.4 Solution of quadratic equations - by facto rising and by formula
- 2.5 Solution of fractional equations which reduce to linear or quadratic forms (include extraneous solutions discussion) (a review of LCM of a group of polynomials may be needed)
- 2.6 Construction, evaluation and transposition of formulae of all types (linear and quadratic types)
- 2.7 Solutions of simultaneous linear and quadratic equations by (elimination and substitution)
- 2.8 Problem-solving strategies and solutions of word problems involving linear, quadratic and simultaneous equations
- 2.9 Review solution of linear inequalities in one variable and the graphing of their solutions on the number line
- 2.10 Review plotting straight lines and parabolas and sketch straight lines using their slopes and y-intercepts, sketch parabolas using intercepts, vertex and symmetry
- 2.11 Solve linear inequalities with two variables and sets of simultaneous linear inequalities with two variables by graphing
- 2.12 Solve linear programming problems

**Sequences**

- 3.1 Number patterns
- 3.2 Arithmetic Progression, nth term, sum of nth terms
- 3.3 Geometric Progression, nth term, sum of nth term
- 3.4 Applications



Sets

4.1 Set notation and description (including set builder notation) 4.2 Types of set finite, infinite, equal, equivalent, the empty or null set, the universal set, subsets (and compute the number of subsets)  
4.3 Set operations: Union, intersection, complement (include De Morgan's laws)  
4.4 Venn Diagrams: drawing, shading and identifying shaded regions and use in illustrating set relations, solving survey problems along with the formulae for cardinal numbers  $n(A \cup B)$  and  $n\{(A \cup B) \cap C\}$   
**Statistics, probability and counting**  
5.1 types of data: Qualitative and Quantitative  
5.2 average (mean, mode, median) of data sets  
5.3 range, standard deviation, variance  
5.4 frequency distributions: construction of ungrouped and grouped frequency distributions and their averages and measures of dispersion  
5.5 construction and interpretation of graphs: simple and multiple bar charts, pie charts, histograms, cumulative frequency curves, line graphs, stem and leaf, box plots  
5.6 use of cumulative curves in estimating quartiles and the interquartile range  
5.7 probability: simple probability (equally likely outcomes); sample spaces; set theoretic approach (evens as subsets of the sample space)  
5.8 compound probability (including mutually exclusive events; the sum rule and independent events; the sum rule and dependent events; and the product rule)  
5.9 simple conditional probability  
5.10 construction and use of tree diagrams  
5.11 combinations and permutations  
5.12 simple counting problems involving combinations and permutations  
5.13 probability problems involving combinations and permutations

College English Skills I - BIFS 119 (PRE-REQUISITE: BIFS 017)

COURSE DESCRIPTION

This course emphasizes the integration of critical reading and writing. It focuses on analysis of college-level texts and process-oriented expository writing. It introduces students to library research and teaches them to prepare a bibliography and document sources.

STATISTICAL INFERENCE 11 HYPOTHESIS TESTING (SINGLE SAMPLE)

Basic Procedures: Type 1 error and Type 11 error  
Two-tailed testing of a mean with o known and o unknown  
One-tailed testing of a mean with o known and o unknown  
Power of a test  
p-value and computer-assisted hypothesis testing  
Computer Analysis:Examples and Interpretation

SIMPLE LINEAR REGRESSION and CORRELATION

Scatter Diagram  
Relationship between variables  
Assumptions and Model Development  
Estimation and Hypothesis testing of the Registration Line  
Correlation Analysis  
Test for Normality Plot  
Residual Analysis  
Computer-assisted Registration and Correlation Analysis

ASSESSMENT

The students will be evaluated using 2 in-term examinations and at least 5 assignments and a number of quizzes. The Minitab software will be integrated as far as possible in all assignments and quizzes. The students have to submit a detailed computer project applying the concepts learned throughout the semester with major emphasis on Simple linear Regression and Correlation.

Principles of Microeconomics - BIFS 212 (PRE-REQUISITE: BIFS 211)

COURSE DESCRIPTION

This is a foundation course, a study of the economic behaviour of consumers, firms and government, and how they make decisions, in a free market economy. It includes the theories of the firm, production and costs, market structure and global economic problems of income distribution and poverty.

COURSE OBJECTIVE

Upon successful completion of this course, students will be able to:

- Demonstrate an understanding of fundamental economic reasoning.
- Relate some knowledge of the practices of market structures domestically and globally
- Examine the economic problems of income distribution and poverty through research.
- Apply the knowledge of microeconomics to daily living.

COURSE OBJECTIVE

Upon successful completion of this course, students will be able to:

- Understand the nature of statistics and the uses to which statistical procedures and techniques can be applied
- Acquire quantitative foundation of Business Statistics for further study.
- Apply their knowledge of descriptive and inferential statistics to demonstrate uses of each.
- Apply regression and correlation analysis and develop competency in prediction
- Demonstrate competency in the use of the statistical software and manipulation of raw data

COURSE OCONTENT  
ELEMENTS AND SCOPE OF STATISTICS

Role of Business Statistics  
Method of Data Collection  
Scales of Measurement

ORGANIZING AND SUMMARIZING DATA

Graphical Descriptions of Data  
Box-Whisker Plot  
Stem and Leaf  
Numerical Descriptive Measures  
Interpretation and application of computer generated output

ELEMENTARY PROBABILITY CONCEPTS AND APPLICATION

Classical and Empirical Theory of Probability  
Contingency Table of Joint and Marginal Probability

DISCRETE RANDOM VARIABLE (PROBABILITY DISTRIBUTION)

Binomial Distribution  
Poisson Distribution  
Poisson Approximation to Binomial Distribution  
Computer Analysis: Examples and Interpretation

CONTINUOUS RANDOM VARIABLE (PROBABILITY DISTRIBUTION)

The Normal Distribution  
Central limit Theorem  
Normal Approximation to Binomial  
Computer Analysis: Examples and Interpretation

SAMPLING DISTRIBUTION

Sample versus Census  
Probability Sampling  
Non-probability sampling  
Sampling distribution of mean  
Computer Analysis: Examples and Interpretation

STATISTICAL INFERENCE 1: ESTIMATION

Point Estimates  
Interval Estimates for Mean with both infinite and finite population with Variance Known and Variance unknown  
The Student's distribution  
Sample size determination  
Computer Analysis: Examples and Interpretation

COURSE OBJECTIVE

Upon successful completion of this course, students will be able to

- evaluate, critique and respond to a variety of print and/or non-print materials;
- identify and examine various perspectives on a topic, trend, or an issue
- present valid reasons for their ideas and points of view;
- use the various stages of the writing process such as prewriting, drafting and rewriting to generate, organize and develop ideas;
- use various research methods and information sources including the library;
- integrate and document sources;
- control surface features such as grammar, spelling and punctuation;
- write fluently and confidently in a variety of modes, ego critical, expository, reflective; and

COURSE CONTENT

A. Reading

Reading process

- a. anticipating
- b. surveying
- c. questioning
- d. skimming and scanning
- e. note-taking
- f. reciting
- g. reviewing

2. Interpretation

- a. key concepts and main ideas
- b. connotations and denotations
- c. facts and opinions
- d. implications and inferences
- e. literal and implied meanings
- f. deductive and inductive reasoning

3.Style/Technique

- a. vocabulary, diction and voice
- b. sentence variety
- c. figurative language and imagery

4.Critical Analysis

- a. Assumptions, attitudes, values
- b. Tone, purpose, audience

B. WRITING

1. Writing process

- a. prewriting
- c. revising
- d. editing

- 2. Essay Fundamentals
  - a. Thesis
  - b. Introduction
  - c. Support paragraphs
  - d. Conclusion
  - e. Unity and coherence
- 3. Organizational Strategies
  - a. Definition
  - b. Narration
  - c. Description
  - d. Exemplification
  - e. Analogy
  - f. Comparison & Contrast
  - h. Division and Classification
  - g. Cause and Effect
  - i. Process
  - j. Analysis
- 4. Style and Mechanics
  - a. Word choice
  - b. Sentence structure
  - c. Tone
  - d. Dialect and standard English
  - e. Register (formal and informal language)
  - f. Grammar, spelling and punctuation
- 5. Research Strategies
  - a. investigating a topic
  - b. finding information
  - c. identifying credible sources
  - d. integrating source material
  - i. in-text/parenthetical citations
    - ii. paraphrasing
    - iii. summarising
    - iv. quoting
  - e. using approved documentation styles (MLA;APA)
  - f. respecting intellectual property

COURSE CONTENT

INTRODUCTION AND KEY PRINCIPLES

- 1. Introduction: What is Economics?
- 2. Key Principles of Economics
- 3. Markets and Government In the Economy:
  - The Bahamas
  - The Caribbean Region
  - The Industrialized World
- 4. Supply, Demand, and Market Equilibrium

THE BASIC CONCEPTS OF MACROECONOMICS

- 1. Ideas Behind Macroeconomics
- 2. Economic Statistics

THE ECONOMY IN THE LONG RUN

- 1. Classical Economics: The Economy at Full Employment
- 2. Why Do Economics Grow?

ECONOMIC FLUCTUATIONS

- 1. Co-coordinating Economic Activity: Aggregate Demand and Supply
- 2. Keynesian Economics and Fiscal Policy
- 3. Investment and Financial Intermediation

MONEY, BANKING, AND MONETARY POLICY

- 1. Money, The Banking System, and the Central Bank
- 2. Monetary Policy in the Short run

INFLATION, UNEMPLOYMENT, AND GOVERNMENT DEFICITS

- 1. From Short Run to the long run
- 2. The Dynamics of inflation and unemployment
- 3. government debts and deficits: Bahamian Budgetary Exercises

THE INTERNATIONAL ECONOMY

- 1. International Trade and Public Policy
- 2. International Finance

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Business Statistics - BIFS 201 (PRE-REQUISITE: BIFS 140)

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COURSE DESCRIPTION

An introductory course in a statistics with particular applications to business and economics. This course is designed to provide a systematic study of descriptive and inferential statistics. Emphasis is on applied problems and its computer application of the data.

Cost control through variance Analysis  
Variance Determination and Analysis  
Direct materials variances  
Direct labour variances  
Factory overhead variances  
Variances in the Accounting Records  
Performance Evaluation

MANAGEMENT DECISION ANALYSIS AND CAPITAL BUDGETING

The Decision-Making Process  
Management decision cycle  
Decisions and strategic planning  
Relevant information for management  
Variable Costing and Contribution Margin Approach  
Incremental Analysis  
Make and buy decisions  
Special order decisions  
Capital Budgeting  
Accounting rate-of-return method  
Cash flow and payback period method  
Net present value method

ASSESSMENT

Homework will be assigned on completion of each segment. Quizzes may also be given during the semester. There will be two in-term tests consisting of multiple choice and problem-type questions and a final comprehensive examination.

Principles of Macroeconomics - BIFS 211

COURSE DESCRIPTION

This course provides a basic introduction to economic thinking and methods. It emphasizes real world applications particularly for The Bahamas and the Caribbean. The use of graphs and basic algebra serve as tools for analysis.

COURSE OBJECTIVES

This course introduces the student to basic economic reasoning on:  
How the macroeconomy works  
The use of economic tools in economic decision making process  
How to distinguish the Bahamian economy from industrialized economies

COURSE DESCRIPTION

This course reinforces the critical reading, writing and analytical skills taught in College English Skills 1 (ENG 119). It focuses on in-depth analysis of college-level texts, complex issues and process-oriented argumentative writing. Students continue to develop research and documentation skills.

COURSE OBJECTIVE

Upon successful completion of this course, students will be able to

- explore different viewpoints, contexts, and knowledge bases;
- evaluate, critique and respond to print and/or non-print materials;
- identify and critique fallacies, assumptions and generalizations;
- write confidently and fluently using a variety of modes, ego critical, argumentative, reflective;
- produce texts that seek to persuade others to accept a belief, an attitude, a value, a course of action, or a point of view
- use various research methods and information sources including the library;
- reflect critically on themselves as writers and readers

COURSE CONTENT

A. Reading

1. Reading process

- a. anticipating
- b. surveying
- c. questioning
- d. note-taking
- e. reviewing

2. Interpretation

- a. key concepts and main ideas
- b. connotations and denotations
- c. facts and opinions
- d. implications and inferences
- e. literal and implied meanings
- f. deductive and inductive reasoning

3. Style/Technique

- a. vocabulary and sentence variety
- b. diction and voice
- c. figurative language and imagery
- d. organisation and development
- e. Persuasive devices (establishing common ground; ethical, logical and emotional appeals; refutation and counter-arguments)

4. Critical Analysis

- a. Rhetorical stance

- b. Support and evidence
- c. Fallacies
- d. Assumptions, attitudes; values, biases
- e. Tones, purpose, audience

**B. WRITING**

**1. Writing process**

- a. prewriting
- b. drafting
- c. revising
- d. editing

**2. Principles of Argumentation**

- a. Controversial or arguable topics
- b. Position
- c. Reasons and evidence
- d. Acknowledgement of opposing views e. Concessions
- f. Refutations and counter-arguments g. Logical reasoning
- h. Introductions and conclusions
- i. Unity and coherence

**3. Argumentative Devices**

- a. Establishing common ground
- b. Establishing credibility
- c. Using experts, authorities, testimonies
- d. Examples
- e. Analogy
- f. Personal experience
- g. Euphemisms and emotive language

**4. Style and Mechanics**

- a. Word choice and sentence structure
- b. Dialect, jargon, clichés, slang, etc.
- c. Transitional devices
- d. Tone
- e. Register (formal and informal language)
- f. Grammar, spelling and punctuation

**5. Research Strategies**

- a. Investigating a topic
- b. Finding information
- c. Identifying credible sources
- d. Integrating source material
  - i. in-text/parenthetical citations
  - ii. paraphrasing
  - iii. summa rising
  - iv. quoting
- e. Using approved documentation styles (MLA;APA)
- f. Respecting intellectual property

**FINANCIAL STATEMENT ANALYSIS**

- Objectives, standards and sources of information
- Evaluating a company's quality of earnings Horizontal, vertical and trend analysis
- Ratio analysis
- Liquidity
- Evaluating profitability
- Evaluating long-term solvency
- Adequacy of cash flows

**MANAGEMENT ACCOUNTING**

- Introduction to Management Accounting
- Manufacturing Cost Elements
- Direct material costs
- Direct labour costs
- Factory overhead
- Determining Unit Cost
- Manufacturing Inventory Costs
- Materials inventory
- Work in process inventory
- Finished goods inventory
- Manufacturing and Reporting
- Product and period costs
- Statement of cost of goods manufactured
- Cost of goods sold and income statement

**COST BEHAVIOUR AND COST-Volume-PROFIT ANALYSIS**

- Cost Behaviour Patterns
- Variable cost behaviour
- Fixed cost behaviour
- Semi-variable and mixed costs
- Cost Behaviour in a service-oriented business
- Cost-volume-profit analysis
- Breakeven analysis
- Contribution margin and Profit Planning
- Applications and Underlying Assumptions

**RESPONSIBILITY ACCOUNTING AND THE BUDGETING PROCESS**

- Responsibility Accounting
- Organizational structure and reporting
- Cost and revenue controllability
- The budgeting Process - Need and Basic Principles
- The master budget
- Detailed period budget
- Forecasted income statement
- Financial budget
- Budget implementation
- Cash budgeting

**STANDARD COSTING AND PERFORMANCE EVALUATION**

- Standard cost accounting
- Nature and purpose of standard costs
- Development of standard costs
- Using standards for product costing

Dividends

Types of Stock

Retained earnings

Accounting for Stock Issuance

Issue of stock for cash and non-cash assets

Treasury Stock Transactions

Exercising Stock Options

RETAINED EARNINGS AND CORPORATE INCOME STATEMENT

Retained Earnings Transactions

Stock dividends/Stock splits

Restrictions on Retained Earnings

The Statement of Stockholders' Equity

Stock Values - book and market

THE CORPORATE INCOME STATEMENT

Corporate income Statement

Discontinued operations

Extraordinary items

Accounting changes

Earnings per share

LONG TERM LIABILITIES

The Nature of Bonds

Accounting for Bonds Payable

Bonds issued at par, premium and discount

Using present value to value a bond

Financial statement disclosure

Bond Amortization

Straight line

Effective interest method

Other Bonds Payable Issues

Sales of bonds between interest dates

Year end accrual for bond interest expense

Retirement of bonds

Conversion of bonds into common stock

LONG TERM INTER-COMPANY INVESTMENTS

Non-influential and non-controlling investment

Influential but non-controlling investment

Controlling investment

Purchase of bonds between interest dates

Amortization of Premium or Discount

Sale of Bonds

THE STATEMENT OF CASH FLOWS

Purpose

Internal and External users

Classification of cash flows

Operating activities

Investing activities

Financing activities

Format and Preparation of the Statement of Cash Flows

Direct method

Indirect method

Financial Accounting I - BIFS 141 (PRE-REQUISITE: BIFS 111)

COURSE DESCRIPTION

This course covers the application of generally accepted accounting principles relating to the accounting cycle of a sole trader involved in a service or merchandising enterprise. Concentration will be on preparation and understanding of three financial statements.

COURSE OBJECTIVES

Upon successful completion of this course, students will be able to

- Apply generally accepted accounting principles to the accounting cycle
- Account for the transactions of a sole trader involved in a service or merchandising concern
- Post to the various special journals and prepare Financial statements
- Prepare a bank reconciliation statement and appreciate the problems associated with internal control
- Account for current assets, current liabilities and long-term assets

COURSE CONTENT

INTRODUCTION TO ACCOUNTING CONCEPTS

Purpose of accounting  
Characteristic of Accounting Information  
Recording and Reporting Accounting Information Using Accounting Information  
Accounting as a Profession  
Source of Accounting Principles and Practices Forms of business Organizations  
The Forms of Business Organizations  
The Effect of Transactions on the Accounting equation

RECORDING BUSINESS TRANSACTIONS - ACCOUNTING CYCLE

Transactions and Source Documents  
Analysis of Transactions, Debits and Credits and accounts

ADJUSTMENTS AND FINANCIAL STATEMENTS

Measuring net income  
Adjusting entries  
Adjusted trial balance  
Financial statements from adjusted trial balance

**WORKSHEET AND COMPLETION OF ACCOUNTING CYCLE**

Worksheet  
Financial statements from worksheet  
Journalizing adjusting entries  
Closing the accounts  
Post-closing trial balance

**ACCOUNTING FOR MERCHANDISING OPERATIONS**

Merchandising Inventory  
Merchandising income statement  
Accounting for sales transactions  
Periodic/perpetual inventory systems  
Estimating inventories  
Classified balance sheet & multi-step income statement

**ACCOUNTING SYSTEMS: SPECIALIZED JOURNALS**

Sales Journal  
Purchase Journal  
Cash receipt Journal  
Accounting as a Profession  
Cash payment Journal

**INTERNAL CONTROL AND CASH FLOW MANAGEMENT**

Basic elements of Internal control  
Control of cash receipts/disbursements

**ACCOUNTING FOR CURRENT ASSET & CURRENT LIABILITIES**

Short-term investments  
Accounting & notes receivable  
Accounts & notes payable

**INVENTORIES: Valuations Systems:**

Perpetual.Periodic  
LIF.FIFO Avg.cost.Specific Identification  
Estimation - retail and gross profit methods

**LONG TERN ASSETS**

Accounting for Tangible and Intangible Assets  
Account for Natural resources  
Accounting for sales transactions  
Acquisition  
Depreciation/amortization/Depletion  
Disposal

**ACCOUNTING PRINCIPLES**

Objectives of financial reporting  
Assumption: Monetary Unit, Economic Entity, Time Periods. Going Concern  
Principles: Revenue Recognition, Matching, Full disclosure, cost.

**ASSESEMENT**

Homework will be assigned on completion of each segment. Quizzes may

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**Financial Accounting II - BIFS 241** (PRE-REQUISITE: BIFS 141 )

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**COURSE DESCRIPTION**

This course covers accounting for partnership, corporations, the treatment of long-term liabilities and invest-ments, the cash flow statement, financial statement analysis, cost-volume-profit relationships, budgeting and standard costings, responsibility accounting and introductory managerial accounting.

**COURSE OBJECTIVE**

Upon successful completion of this course, students will be able to

- Apply accounting principles and procedures to a service, merchandising or manufacturing concern of a partnership or corporation.
- Account for the issuance, resale, retirement and conversion of bonds.
- Prepare multi and single step income statements emphasizing discontinued operations, extraordinary items and cumulative effects of a change in accounting principle.
- Account for the change in financial position through the preparation of a cash flow statement by the direct and indirect methods.
- Understand the purpose and need for budgeting, and prepare schedules leading to the production of a master budget.
- Prepare and interpret the various techniques used in capital budgeting.
- Apply standard costing for a manufacturing concern, compute variances for direct material, direct labour and factory overhead with a view to interpreting the significance of each one.
- Analyse the various financial statements through horizontal, vertical and trend analyses, liquidity, profita-bility and long-term solvency ratios and other managerial accounting tools such as variable costing and incremental analysis.

**COURSE CONTENT**

**ACCOUNT FOR PARTNERSHIPS**

Characteristics  
Distribution of income/losses  
Dissolution  
Liquidation

**ACCOUNTING FOR THE CORPORATION**

Forming and organizing a corporation  
Advantages and disadvantages of a corporation  
Organization costs  
Components of Stockholders Equity